

Developing Team Values



Potential target group: teams in organizations

Brief description:

Values determine the behaviour of people in organizations and daily life. This team-development approach works out and prioritises what is important and valuable for your team in terms of cooperating. It clarifies in which direction the team-cooperation will move on to for the future.

This workshop leads into a clear agreement that your team will work out for themselves and therefore will be committable for everyone.

If other team topics emerge whilst working on the team values it is possible to book in a consecutive team coaching-process. The content and method of the follow-up coaching will be aligned in detail to the results of this workshop.

Content:

- Exploring the values of every team member
- Working out common values
- Negotiating values
- Developing a symbolic team-pyramid based on prior values
- Integrating values into teamwork

Objectives:

- Building up team coherency
- Enhancing decision making and performance skills of a team
- Working together as tolerant and flexible as possible
- Using diversity in a team for the better

Methods:

Giving input on “why is talking about values important?” (the lotus-model), methods suitable for developing values: „value-square“ (Schulz von Thun), „estimating values“, providing feedback, single work, group work

Participants: 5 to 14 people

Duration: 5 hours

Price: on request

Contact:

Jens Walter
Diplom Sozialpädagoge FH
Supervisor/Coach (DGSv)

Im Klee-Center:
Kleestraße 21-23
90461 Nürnberg

M. 0175 631 75 14
mail@duplex-coaching.de
www.duplex-coaching.de

